

Minutes  
Board of Education  
Regular Meeting; December 9, 2003  
Board Room, 25 West Lugonia Avenue, Redlands  
Closed Session: 5:30 p.m., District Conference Room  
Open Session: 7:00 p.m.

I. OPEN SESSION - President McPeck opened the meeting at 5:30 p.m.

II. PUBLIC PARTICIPATION

A. COMMUNITY INPUT

None

III. CLOSED SESSION

A. CONFERENCE WITH LABOR NEGOTIATOR - CONTRACT MANAGEMENT:

1. Designated Representative[s]:

Robert J. Hodges  
Superintendent of Schools

Cynthia S. Andrews  
Deputy Superintendent, Human Resources

*No Action* was taken.

2. Employee Organizations:

Redlands Education Support Professionals Association [RESPA]  
Redlands Teachers Association [RTA]

*No Action* was taken.

B. PUBLIC EMPLOYEE APPOINTMENT:

1. Certificated Management

a. **During closed session the Board took action to approve the Superintendent's recommendation to appoint Robert B. Clarey, Assistant Principal, Redlands High School.**

**On motion of Pat Kohlmeier, second by Donna West, and unanimously carried, the Board took action to:**

**Appoint Robert B. Clarey, Assistant Principal, Redlands High School.**

C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

*No Action* was taken.

D. CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

- 1. Property:167-061-04, 05, 06, 09, 10, 11, 12, 18, 19, 21, 22, 24, 25
- 2. Negotiating Parties: Robert J. Hodges  
Superintendent of Schools
- 3. Under Negotiation

*No Action* was taken.

E. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION:

- 1. Name of Case: Popejoy vs. Redlands Unified  
School District  
Case No. SCVSS093697

**During closed session the Board took action to approve the Settlement Agreement and General Release regarding the Popejoy vs. Redlands Unified School District case and authorize Robert J. Hodges, Superintendent of Schools, to sign the agreement on behalf of the Board of Education of the Redlands Unified School District.**

**On motion of Pat Kohlmeier, second by Donna West, and unanimously carried, the Board took action to:**

**Approve the Settlement Agreement and General Release regarding the Popejoy vs. Redlands Unified School District case and authorize Robert J. Hodges, Superintendent of Schools, to sign the agreement on behalf of the Board of Education of the Redlands Unified School District.**

IV. ADJOURNMENT TO OPEN SESSION

- A. The Board adjourned to open session at 6:58 p.m.

V. REGULAR MEETING - OPEN SESSION - President McPeck opened the meeting at 7:02 p.m.

- A. PLEDGE OF ALLEGIANCE - Led by Mr. McPeck
- B. ROLL CALL: Pat Kohlmeier, Ron McPeck, Barbara Phelps, Neal Waner, Donna West

Staff Attending:

Robert J. Hodges, Superintendent of Schools  
Cynthia S. Andrews, Deputy Superintendent, Human Resources

Vincent J. Christakos, Assistant Superintendent, Business Services  
Lori D. Rhodes, Assistant Superintendent, Educational Services

C. APPROVAL OF MINUTES

On motion of Pat Kohlmeier, second by Barbara Phelps, and unanimously carried, the Board took action to:

1. Approve the minutes of the November 18, 2003, Board of Education regular meeting.

VI. ORGANIZATION OF THE BOARD:

A. OATH OF OFFICE - Dr. Al Waner, Trustee, San Bernardino County Board of Education, Area E

San Bernardino County Board of Education, Area E Trustee, Dr. Al Waner, administered the *Oath of Office* to:

1. Administer Oath of Office to:
  - a. Pat Kohlmeier
  - b. Ron McPeck
  - c. Neal Waner

B. ELECTION OF THE PRESIDENT

1. Elect the President of the Board of Education for a one-year term to fill the expired term of **Ron McPeck**, in accordance with Education Codes 35022 and 35143. [Upon election, the president will take the chair.]

On motion of Barbara Phelps, second by Pat Kohlmeier, and unanimously carried, the Board elected, **Donna West**, President of the Board of Education, for a one-year term in accordance with Education Codes 35022 and 35143.

C. ELECTION OF VICE PRESIDENT

1. Elect the Vice President of the Board of Education for a one-year term, to fill the expired term of **Donna West**.

On motion of Neal Waner, second by Ron McPeck, and unanimously carried, the Board elected **Pat Kohlmeier**, Vice President of the Board of Education, for a one-year term.

D. ELECTION OF THE CLERK

1. Elect the Clerk of the Board of Education for a one-year term, to fill the expired term of **Pat Kohlmeier** in accordance with Education Codes 35121 and 35143.

On motion of Pat Kohlmeier, second by Barbara Phelps, and unanimously carried, the Board elected **Neal Waner**, Clerk of the Board of Education, for a one-year term in accordance with Education Codes 35121 and 35143.

E. REAFFIRM THE SECRETARY OF THE BOARD

1. Reaffirm **Robert J. Hodges**, Superintendent of Schools, as Secretary of the Board, in accordance with Education Codes 35025 and 35035.

On motion of Barbara Phelps, second by Neal Waner, and unanimously carried, the Board reaffirmed **Robert J. Hodges**, Superintendent of Schools, as Secretary of the Board, in accordance with Education Codes 35025 and 35035.

F. ELECTION TO THE REGIONAL OCCUPATIONAL PROGRAM [ROP] BOARD

1. Elect one member of the Board of Education, as representative to Colton Redlands, Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] Governing Board for a two-year term to fill the expired term of **Barbara Phelps**.

On motion of Pat Kohlmeier, second by Neal Waner, and unanimously carried, the Board elected **Barbara Phelps** as representative to Colton, Redlands, Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] Governing Board for year one of a two-year term.

2. Reaffirm **Ron McPeck**, member of the Board of Education, as representative to Colton, Redlands, Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] Governing Board for year two of a two-year term.

On motion of Pat Kohlmeier, second by Barbara Phelps, and unanimously carried, the Board reaffirmed **Ron McPeck** as representative to Colton, Redlands, Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] Governing Board for year two of a two-year term.

3. Elect one member of the Board of Education as a voting alternate to the Colton, Redlands, Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] Governing Board, to serve for a one-year term as a voting member when a regular representative is unable to attend, to fill the expired term of **Neal Waner** in accordance with Education Codes 4005,

35023, and 72403.

On a motion of Barbara Phelps, second by Ron McPeck, unanimously carried, the Board reelected **Neal Waner**, as representative to Colton, Redlands, Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] Governing Board to serve for a one-year term as a voting member when a regular representative is unable to attend.

G. ELECTION OF REPRESENTATIVE TO COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION

1. Elect one representative who shall have one vote for each member to be elected to the County Committee on School District Organization, for a one-year term, to fill the expired term of **Pat Kohlmeier**, in accordance with Education Codes 4005, 35023, and 72403.

On motion of Ron McPeck, second by Neal Waner, and unanimously carried, the Board reelected **Pat Kohlmeier** as representative to the County Committee on School District Organization for a one-year term, to fill the expired term, in accordance with Education Codes 4005, 35023, 72403.

2. Elect an alternate to attend the meeting [if the elected representative is unable to attend], who shall have one vote for each member to be elected to the County Committee on School District Organization to fill the expired term of **Barbara Phelps**, in accordance with Education Code 4005, 35023, and 72403.

On motion of Pat Kohlmeier, second by Neal Waner, and unanimously carried, the Board reelected **Barbara Phelps**, as alternate to attend the County Committee on School District Organization [if the elected representative is unable to attend], for a one-year term, to fill the expired term, in accordance with Education Codes 4005, 35023, 72403.

H. APPOINT/REAFFIRM REPRESENTATIVES TO THE REDLANDS UNIFIED SCHOOL DISTRICT/LOMA LINDA REDEVELOPMENT AGENCY JOINT POWERS AUTHORITY [JPA]

1. Appoint two Board members as voting members on the Redlands Unified School District/Loma Linda Redevelopment Agency Joint Powers Authority.

On motion of Pat Kohlmeier, second by Ron McPeck, and unanimously carried, the Board Elected **Ron McPeck** and **Pat Kohlmeier** as voting members of the Redlands Unified School District/Loma Linda Redevelopment Agency Joint Powers Authority.

I. APPOINT BOARD MEMBERS TO THE FOLLOWING COMMITTEES/COMMISSIONS:

On a motion of Ron McPeck, second by Barbara Phelps, and unanimously carried, the Board took action to appoint Board members to:

1. Redlands Unified School District Prevention Board (formerly Redlands Asset Development [RAD2] [Drug, Alcohol and Tobacco Education [DATE] Advisory Committee) - **Barbara Phelps**
2. San Bernardino County-Wide Drug and Gang Task Force - **Neal Waner**
3. Parks and Recreation Commission Liaison - **Donna West**
4. Redlands COMPACT - **Barbara Phelps**
5. Redlands Educational Partnership Foundation [REP] - **Donna West**
6. Redlands Educational Partnership Foundation [REP] Alternate - **Pat Kohlmeier**

H. ADOPTION OF BOARD POLICIES, BYLAWS AND ADMINISTRATIVE REGULATIONS

On a motion of Pat Kohlmeier, second by Barbara Phelps, and unanimously carried, the Board took action to:

1. Adopt ALL existing Board Policies, Bylaws, and Administrative Regulations, effective December 9, 2003.

I. DESIGNATE REGULAR BOARD MEETING DATES

On a motion of Ron McPeck, second by Barbara Phelps, and unanimously carried, the Board took action to:

1. Designate the second and fourth Tuesday of each month, or as otherwise approved by the Board, 7:00 p.m. at the Board Room, 25 West Lugonia, Redlands, as the regular Board meeting dates and location.

VII. PUBLIC PARTICIPATION

A. COMMUNITY INPUT

None

## B. HEARINGS

None

## C. PRESENTATIONS

1. *Redlands Educational Partnership Foundation [REP] Grants for Teachers - Alen Ritchie*

President Alen Ritchie noted that each grant winner will be presented a check and a sign, "*REP Grant Winner.*" A total of \$14,836.31 was awarded to the following schools:

a. Marci Syme Cram Elementary	\$ 905
b. Lynette HarrisonMcKinley Elementary	\$ 900
c. Kathy SmithClement Middle	\$3,000
d. Gay RichardsKimberly Elementary	\$1,985
e. Kevin BiboRedlands High School	\$2,823.31
f. Dawn RomoKimberly Elementary	\$ 715
g. Margee FullerMariposa	\$2,500
h. Bill LakeMoore Middle	\$2,000

VIII. STUDENT REPRESENTATIVE'S REPORT - Tracee Lopez, Orangewood High School

None

IX. SUPERINTENDENT'S REPORTA. Robert J. Hodges, Superintendent of Schools:

1. Stated that the *First Interim Report* is usually a more extensive update on the financial status of the District as required by law. However, there are few revisions since the adopted budget.
2. Noted that agendaized for Board action is the naming of RUSD's new elementary school. At the November 18, 2003, Board of Education meeting, Tom Atchley, local historian and RHS teacher, gave a presentation on *E. G. Judson* and the contributions he made to Redlands and the education community. Mr. Hodges stated that it is an historical action to name a school after such a worthy man, *E. G. Judson*.
3. Stated that following the Board of Education Organizational meeting, the Board will hold the annual required Facilities Corporation meeting. The Facilities Corporation meeting provides a review of the projects financed by Certificates of Participation [COP] that RUSD borrowed in 1993 and 1996.

4. Noted that winter break is December 22, 2003, through January 2, 2004. The District office will be closed as well as all the school sites. Schools and normal business hours will resume January 5, 2004.
5. Expressed his appreciation to Mr. McPeck, outgoing Board President. Mr. Hodges noted that Mr. McPeck brings tremendous experience to the Board from the school and district-level, as well as the State and national level. Mr. Hodges commented that he and the Board members benefit from Mr. McPeck's wisdom and experience.
6. Congratulated Pat Kohlmeier, Ron McPeck, and Neal Waner for *signing-on* for another four years . . . 2007! Mr. Hodges noted that it is a tremendous gift to the students, staff and the community. There will be tough financial times ahead for RUSD, but Mr. Hodges applauded the Board for their leadership.

B. Vincent J. Christakos, Assistant Superintendent, Business Services:

1. Stated that there are few changes on the revenue portion of the *First Interim Report*. No changes to the Average Daily Attendance [ADA] projections or Base Revenue Limits. Revenue adjustments of \$2.3M consist of restricted program carryovers and a one-time insurance reimbursement.

The \$2M in expenditures include a .7 percent health and welfare benefits increase, restricted program carryovers, RHS fire-related expenses, an increase to the mandated reserve, and a decrease from unappropriated funds. The 2003-04 unappropriated ending balance is \$876,070.

Mr. Christakos stated that RUSD is able to meet its financial obligation for the current and the two subsequent fiscal years based on the District's current assumptions.

X. LEGISLATIVE UPDATE

- A. Superintendent Hodges noted that along with other school districts throughout the State of California, RUSD is concerned about school finances. Unless there is some type of COLA for education next school year, RUSD will be forced to rollover the budget with a \$2 to \$3M deficit.

XI. SUPERINTENDENT'S RECOMMENDATIONS

- A. BUSINESS SERVICES - Recommend the Board:

1. Consent Items:

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve agreement with Management and Training Corporation [MTC] to provide a General Education Development [GED] examiner to administer the GED Test to their trainees, effective November 1, 2003, through June 30, 2004. MTC will pay Redlands Adult School for all expenses incurred in testing (pages 1-4).
- b. Approve agreement with School Planning Services to conduct a Developer Fee Justification Analysis, effective December 10, 2003, for \$11,900, to be funded by school facility fees. Authorize Vincent J. Christakos, Assistant Superintendent, Business Services, to sign on behalf of the Board (pages 5-13).
- c. Amend Agreement for Architectural Services with WLC Architects, Exhibit A, dated October 27, 1999, to include one elementary school addition consisting of two classroom buildings [ES2; 50-67843-00-04]. Authorize Vincent J. Christakos, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board.
- d. Approve quarterly report of the San Bernardino County Treasurer Investment Portfolio as of month-ended September 30, 2003 (Appendix A).
- e. Approve Budget Development Calendar for the 2004-05 school year (page 14).
- f. Approve Vincent J. Christakos, Assistant Superintendent, Business Services, as the official representative for the Board to the Keenan & Associates' Controlling Insurance Costs In California Schools [CICCS] Joint Powers Authority, with Diana Stead, Risk Manager, as the alternate.
- g. Approve Diana Stead, Risk Manager, as the primary representative and Vincent J. Christakos, Assistant Superintendent, Business Services, as the alternate representative for the Board to the Protected Insurance Program for Schools [PIPS] Joint Powers Authority.
- h. Approve Diana Stead, Risk Manager, as the primary representative and Vincent J. Christakos, Assistant Superintendent, Business

Services, as the alternate representative for the Board to the Southern California [ReLiEF] Joint Powers Authority.

- i. Adopt Notice of Exemption, determining that the adoption of the middle school attendance areas is categorically exempt from environmental review requirements, pursuant to the California Environmental Quality Act [CEQA]. Authorize Teri Shira, Coordinator, Facility and Community Services, to sign on behalf of the Board (page 15).
- j. [RATIFY] request for attendance boundary information (page 16).
- k. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (page 17).
- l. Approve Payment Batches 741 through 900, for December 9, 2003, in the amount of \$4,398,733.93. Authorize Vincent J. Christakos, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix B).
- m. [RATIFY]/Approve Attendance at Professional Meetings (pages 18-21).
- n. [RATIFY]/Approve Field Trips for October 2003 (pages 22-25).
- o. [RATIFY]/Approve Use of School Facilities Applications (page 26).

2. ACTION Items:

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried, the Board took action to:

- a. Approve and certify the First Interim Financial Report [H251] per Assembly Bill 1200 and Education Code 35035[g] (Appendix C).

On motion of Ron McPeck, second by Barbara Phelps, and unanimously carried, the Board took action to:

- b. Approve *E. G. Judson Elementary School* as the name of the new elementary school to be constructed at Judson Street and Pennsylvania Avenue, in honor of co-founder and benefactor of the City of Redlands, Edward G. Judson.

B. EDUCATIONAL SERVICES - Recommend the Board:

On motion of Pat Kohlmeier, second by Barbara Phelps, and unanimously carried, the Board took action to:

1. Consent Items:

- a. Approve the Redlands High School Speech and Debate Team to travel by bus to Arizona State University, effective January 8, 2004, through January 10, 2004, to participate in the *National Forensic League-Sponsored Tournament*, to be funded by Speech Booster funds.
- b. Approve Clement Middle School Ski Club students to travel by charter bus to Mammoth Ski Resort, effective February 27, 2004, through February 29, 2004, to be funded by students and Ski Club fundraisers.
- c. Approve the Clement Middle School Viking Chorale to travel by charter bus to Las Vegas, Nevada, effective May 6, 2004, through May 9, 2004, to participate in the *National Music Heritage Festival*, to be funded by students.
- d. Approve the Clement Middle School band to travel by charter bus to Las Vegas, Nevada, effective May 6, 2004, through May 9, 2004, to participate in the *National Music Heritage Festival*.
- e. Approve request to grant 10 units of social studies credit for private instruction for Redlands East Valley High School student no. 005472. The American history class is offered through the University of California, Berkeley Extension Online program.
- f. Approve Redlands Adult School *Schedule of Classes* for Spring Semester, effective January 26, 2004, through June 6, 2004 (Appendix D).

2. ACTION Items:

On motion of Ron McPeck, second by Pat Kohlmeier, and unanimously carried [items XI.B.2.a. through f.], the Board took action to:

- a. Approve recommendation of the Administrative Hearing Panel regarding student 2003-04-09, expulsion through the balance of the 2003-04 school year.
- b. Approve recommendation of the Administrative Hearing Panel regarding student 2003-04-13, expulsion through the first semester of the 2003-04 school year.

- c. Approve recommendation of the Administrative Hearing Panel regarding student 2003-04-14, expulsion through the first semester of the 2003-04 school year.
- d. Approve recommendation of the Administrative Hearing Panel regarding student 2003-04-15, expulsion through the first semester of the 2003-04 school year.
- e. Approve recommendation of the Administrative Hearing Panel regarding student 2003-04-16, expulsion through the balance of the 2003-04 school year.
- f. Approve recommendation of the Administrative Hearing Panel regarding student 2003-04-17, expulsion through the balance of the 2003-04 school year.

C. HUMAN RESOURCES - Recommend the Board:

1. Consent Items:

On motion of Neal Waner, second by Pat Kohlmeier, and unanimously carried [amending item XI. C.1.a.(7)], the Board took action to:

- a. Certificated - (Assignments are tentative and informational and subject to change by the Superintendent.)
  - (1) [RATIFY] hourly rate of \$26.45 per hour for Adult School teachers for staff development for the 2003-04 school year (page 27).
  - (2) [RATIFY]/Approve employment of hourly/daily certificated personnel (pages 28-29).
  - (3) [RATIFY] employment of new certificated bargaining unit personnel for the 2003-04 school year (page 30).
  - (4) [RATIFY] revised salary placements/assignments of certificated personnel (page 31).
  - (5) [RATIFY]/Approve extra assignments of certificated personnel (pages 32-38).

AMEND:  
[Add/Delete]

(6) Approve request for leave of absence for certificated personnel (page 39).

(7) Accept resignation for certificated personnel (page 40).

REPLACE PAGE

b. Classified - (Assignments are tentative and informational and subject to change by the Superintendent.)

(1) [RATIFY] employment of classified substitute/short-term personnel (pages 41-42).

(2) [RATIFY] employment of classified miscellaneous/extended assignment personnel (page 43).

(3) [RATIFY] employment of classified temporary athletic team coaches (page 44).

(4) [RATIFY] employment of classified contract personnel (page 45).

(5) [RATIFY]/Approve change of hours of classified contract personnel (pages 46-49).

(6) [RATIFY]/Approve reassignment[s] and reclassification[s] of hours of classified contract personnel (page 50).

(7) [RATIFY] leave[s] of absence of classified contract personnel (page 51).

(8) Approve anniversary step and longevity increments of classified contract personnel, effective December 1, 2003 (pages 52-53).

c. Management - (Assignments are tentative and informational and subject to change by the Superintendent.)

(1) Revise effective date of David Massaro, Coordinator, Technology Services, from December 1, 2003, to December 8, 2003.

d. Other - (Assignments are tentative and informational and subject to change by the Superintendent.)

- (1) Approve traditional year-round education school calendar for the 2004-05 school year [calendar will be distributed at the Board meeting].
- (2) [RATIFY]/Approve Pre-internship Teaching Agreement between the Redlands Unified School District and Claremont Graduate University, effective September 1, 2003, through June 30, 2005. Claremont will reimburse the District up to \$100 per cooperating teacher. Authorize Cynthia S. Andrews, Deputy Superintendent, Human Resources, to sign on behalf of the Board (pages 54-58).
- (3) Approve volunteers for the 2003-04 school year (page 59).

2. ACTION Items:

- a. Certificated - (Assignments are tentative and informational and subject to change by the Superintendent.)

None

- b. Classified - (Assignments are tentative and informational and subject to change by the Superintendent.)

None

- c. Management - (Assignments are tentative and informational and subject to change by the Superintendent.)

None

- d. Other - (Assignments are tentative and informational and subject to change by the Superintendent.)

None

XII. BOARD COMMENTS/REPORTS

A. Barbara Phelps:

1. Stated that she attended the wonderful *Optimist Youth Appreciation Luncheon*

event for students. Mrs. Phelps said it is always great to hear about our students.

2. Commended Board member Neal Waner for his excellent presentation on behalf of the REP Foundation and Larry Dodge during the *Focus Group* meetings.
3. Reported that she attended the 10<sup>th</sup> anniversary celebration of Bryn Mawr Elementary School. Mrs. Phelps noted that the event was well-attended.
4. Stated that she attended the Police Liaison meeting. The meeting focused on keeping RUSD students safe.
5. Noted that seven retired Franklin staff members visited the newly renovated school. All the retirees were impressed with the *almost new* facility.

B. Neal Waner:

1. Complimented Mr. McPeck for steering the Board through a year fraught with changes and challenges.
2. Congratulated REP for another successful *Grants for Teachers* event.
3. Attended a very nice *going-away party* for outgoing principal, Carol Purvine. Mr. Waner noted that the *warmth* for Mrs. Purvine from the staff and community was evident.
4. Reported that he attended a meeting with RTA President Laabs and RESPA President Monroe. Mr. Waner noted he learned a whole new *acronym* and *alphabet soup* of RTA, CTA, and NEA.
5. Noted that Wednesday, December 10, 2003, he will attend the *California School Boards Association [CSBA] Annual Conference*. Mr. Waner reported that he hopes to learn much.
6. Complimented Principal Maloney and REVHS staff and students for their successful CIF titles this school year.
7. Expressed his appreciation to those who attended the *AAA Focus Group* meeting. Mr. Waner noted that the more he works with Larry Dodge and the Dodge Institute, he sees the *stunning, staggering* and *frightening* opportunities for RUSD. It is going to have a positive influence on RUSD.

C. Ron McPeck:

1. Stated that it has been an interesting past year, lots of things going on. Mr. McPeck expressed his appreciation to his fellow Board members, noting

that tasks are completed as a team. Board members may not always agree, but the welfare and education of RUSD students are the first concern of all the Board members.

2. Congratulated Mrs. West as the new Board President. Mr. McPeck pledged his support to Mrs. West.

D. Pat Kohlmeier:

1. Noted that as President Mr. McPeck faced the challenges of two new Board members, closing a school, budget cuts, and changing middle school boundaries. Mrs. Kohlmeier expressed her appreciation to Mr. McPeck for leading them through an extraordinary year.
2. Stated that she and Superintendent Hodges attended the Highland Chamber Community Luncheon. Mrs. Kohlmeier congratulated Mr. Hodges for his fine update on what's going on in RUSD.
3. Stated that she attended the *Optimist Youth Appreciation Luncheon*. Requested that Mr. Hodges write a letter of appreciation to the Optimist Club.
4. Reported that she attended the PTA Council meeting. A very interesting meeting because Highland PTA Presidents expressed their view that it will be difficult to leave Clement staff. Mrs. Kohlmeier noted that it was a *good thing* for everyone to see both sides, those who did not want to attend and those that did not want to leave Clement Middle School.
5. Congratulated Mrs. West as the new RUSD Board of Education President.

E. Donna West:

1. Stated that she attended the *farewell* for Principal Purvine at Cope Middle School. Mrs. West noted that she will be missed. Mrs. West noted that Brad Mason will do a fantastic job at Cope.
2. Suggested that Board members have a Board of Education Study Session to update Board members on Human Resources, Educational Services, and Business Services accomplishments and goals.

Board members agreed on Thursday, February 5, 2004, at 4:30 p.m., District Office Conference Room for the Board of Education Study Session.

3. Stated that she read two articles this week on *weathering the storm*. Mrs. West noted that through the last school year RUSD has *weathered the*

*storm* with the passing of Board member Paul Duralia, *No Child Left Behind [NCLB]*, the wild fires, boundary changes, budget cuts, and a school closure. RUSD *weathered the storm* because of the great crew. Mrs. West stated that next year promises to bring more *stormy weather*: budget cuts, *NCLB* challenges and other uncertainties. If RUSD sets its compass and course and is determined to help each child reach their potential and have *excellence in education*, RUSD can *weather the storm* in spite of *winds of discontent*.

Mrs. West compared RUSD with three ships. The first ship is *stewardship* to the students, parents and the community to ensure that students receive a good education and become productive citizens. *Leadership* is the second ship. Good leaders must look to the future by making sound and sometimes difficult decisions. The third is *partnership*, we are united in our purpose to obtain the goals set. Partnerships include the community, staff and students. Then RUSD can truly *weather the storm*.

XIII. CLOSED SESSION

None

XIV. ADJOURNMENT

A. There being no further business, the Board adjourned at 8:20 p.m.

Adopted:

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Clerk

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Date